



Position on Responsible Sourcing

Definition

We define responsible sourcing as operating fair and inclusive procurement processes and ensuring sustainable sourcing of food products, equipment and materials.

Importance of Responsible Sourcing

We rely upon our vendors and suppliers (hereinafter “suppliers”) to supply a wide range of products, goods and services to support the day-to-day running of our operations at our offices and all our destinations. Working effectively with our vendors and suppliers across our extended supply chain enables us to offer our guests the facilities and services they require. As a responsible corporate citizen, operating in line with our Code of Commitment and Code of Ethics and Business Conduct, we seek to engage and partner with suppliers that adhere to the same standards as ourselves. We rely on the ethical and sustainable conduct of suppliers to prevent Caesars Entertainment from being indirectly exposed to reputational risk or business disruption. Further, with our purchasing power, we can make a positive economic impact in the communities we serve by engaging small and local suppliers and helping them grow. We can also make a positive contribution to mitigating climate change by engaging our suppliers in efforts to manage the environmental impacts of their own businesses.

Values and Principles

Caesars Entertainment is committed to being a responsible corporate citizen and environmental steward. In 2000, we published our first Code of Commitment as a pledge to our guests, Team Members, communities, business partners and those we reach through our business. Our PEOPLE PLANET PLAY Corporate Social Responsibility (CSR) approach was created from our Code of Commitment, and today, the Code aligns with our Environmental, Social and Governance (ESG) priorities.

Responsible Sourcing falls within the PLANET pillar for sourcing of products, equipment and materials, and under the PEOPLE pillar for ethical conduct and human rights throughout the supply chain.

Our Code of Commitment	
People	We commit to supporting the wellbeing of all our Team Members, guests and local communities.
People	We commit to taking care of the world we call home.
Play	We commit to creating memorable experiences for our guests and operating as a responsible business, including Responsible Gaming practices.

Our Approach

Responsible Procurement

We strive to lead inclusive procurement processes that apply the following key procurement principles:

- We aim to support Caesars Entertainment’s business objectives by contracting for products and services that are fit for purpose in terms of quality and functionality at competitive pricing.
- We seek to develop long-term relationships with suppliers and invest in helping them understand our needs, and in understanding theirs. We believe in supporting our suppliers’ growth and success and do not hesitate to recommend or refer suppliers that serve Caesars Entertainment well. We are happy for suppliers to reference their positive work with Caesars Entertainment to help them acquire new clients.
- We welcome fair competition among suppliers for our business and provide all necessary information to suppliers to enable them to understand our requirements and procurement process.
- We encourage small and local businesses to compete for our business, and we proactively target our supplier outreach to include a wide range of certified suppliers in every region in which we operate. Where suppliers are not yet certified, we often assist them in obtaining relevant certifications.

- We conduct our procurement processes with integrity, we respect our suppliers' need to make a fair profit on doing business with Caesars Entertainment, we conduct negotiations amicably and we do not take advantage of honest errors. We pay suppliers promptly in line with agreed terms and maintain confidentiality of pricing and other supplier details.
- We provide feedback to suppliers on their performance. In the case of inadequate performance, we will work with suppliers to assist improvement over a reasonable period. If improvement is not achieved, we give due notice of termination.
- We have zero tolerance for breaches of ethical standards as defined in our Responsible Supplier Statement. If a supplier is found to be in breach of these standards, and after due process of discussion, we give due notice of termination.
- We offer all suppliers the possibility of raising concerns on any topic with any of our procurement staff, without fear of reprisals to their business with Caesars Entertainment. We take all concerns seriously and investigate accordingly. Suppliers may also report concerns anonymously by using our Ethics and Compliance Hotline.
- We continuously review purchasing practices towards suppliers to ensure alignment with our Responsible Supplier Statement to avoid any potential issues.

Supplier Management

Operating in a highly regulated environment pursuant to licenses issued by numerous gaming regulatory agencies, our suppliers are subject to due diligence and compliance checks by the regulatory authorities in our jurisdictions. We rely on these checks to inform our supplier selection. Beyond this, all suppliers receive our Responsible Supplier Statement when registering as a supplier to Caesars Entertainment and are asked to adhere to its provisions.

We engage suppliers as partners in our efforts to mitigate climate change in a variety of ways, including tracking and disclosing their greenhouse gas emissions and energy consumption, when possible, and efficiently utilizing resources to prevent pollution and waste.

Supplier Engagement

As a multi-billion-dollar buyer of goods and services every year, we engage thousands of suppliers nationwide. Our goal is to source quality goods and services while leveraging our purchasing power to benefit the communities where we operate by engaging small and local businesses.

Visit caesars.com/corporate-social-responsibility for our current CSR Report and other supporting documents.

@2025, Caesars Entertainment.

Additionally, we support various Chambers of Commerce and many other organizations that promote these businesses.

For years we have invested in mentoring programs for small and local suppliers, helping them gain certifications, commence or expand business with Caesars Entertainment and increase their capacity to compete.

Local Sourcing

Whenever possible, we strive to procure goods and services in the cities in which we operate to minimize the environmental impact of logistics as well as support our local communities.

Sustainable Sourcing

We strive to procure products and materials from sustainable sources to minimize our environmental footprint.

For food products, including food preparation at our multiple dining venues, we provide guidance to chefs and collaborate with them to procure sustainable foods and ingredients, where possible, across multiple categories, such as seafood, cage-free eggs, poultry, meat products, cooking oils and locally sourced fresh vegetables. Where available, we request sustainable sourcing certifications or guarantees for different categories of food products.

For other products, equipment and services, we incorporate environmental considerations into our procurement decisions, with a preference to procure materials from sustainable sources, such as sustainable wood-fiber products or items that can be recycled after use.

Procurement Team Skills

We invest in the professional skills of our Procurement Teams so that they can work efficiently and effectively across the vast number of suppliers and procurement demands they deal with every day. In addition to professional training, all our procurement staff take our Ethics and Business Code of Conduct training and training in our Responsible Supplier Statement and ethical/sustainable requirements of suppliers. This training is supplemented by additional training on ethical procurement including supplier engagement, environmental footprint and other relevant topics as needed.

Governance Of Responsible Sourcing

Responsible Sourcing is led by our Senior Vice President of Procurement & Strategic Sourcing. This role is supported by procurement management professionals operating at the enterprise-wide, regional and property levels in a layered system that leverages Caesars Entertainment's buying power for requirements at the national level while leaving flexibility to meet specific property needs locally. The Senior Vice President of Procurement & Strategic Sourcing reports to our Chief Financial Officer who is a member of Caesars Entertainment's Senior Leadership Team.

Validity

This Position on Responsible Sourcing:

- Includes all Caesars Entertainment corporate divisions along with all owned and operated hospitality facilities.
- Does not include sourcing for Caesars Entertainment's Design and Construction Department. While adhering to our responsible and ethical procurement approach, including an emphasis on supplier engagement, our Design and Construction Department may apply different sourcing considerations due to the project-based nature of its activities.
- Has been approved by Caesars Entertainment's Senior Leadership Team and the CSR Committee of the Board of Directors.

Last Published Update – June 2025