



Position on General and Food Waste

Definition

Managing general and food waste means avoiding generation of waste through efficient practices throughout our operations and ensuring sustainable waste disposal practices including reuse and recycling to avoid landfill.

Importance of General and Food Waste Management

Waste is a global problem that poses risks for the health of the planet and for people. To manage waste and encourage a circular economy that effectively eliminates waste from our systems, we must avoid creating waste at source and reuse or recycle residual waste. Through our operations, we have many opportunities to contribute to improving environmental and human health by reducing, reusing and recycling waste.

Values and Principles

Caesars Entertainment is committed to being a responsible corporate citizen and environmental steward. In 2000, we published our first Code of Commitment as a pledge to our guests, Team Members, communities and business partners. Our PEOPLE PLANET PLAY Corporate Social Responsibility (CSR) approach was created from our Code of Commitment, and today, the Code aligns with our Environmental, Social and Governance (ESG) priorities. General and food waste falls within the PLANET pillar.

Our Code of Commitment	
People	We commit to supporting the wellbeing of all our Team Members, guests and local communities.
Planet	We commit to taking care of the world we call home.
Play	We commit to creating memorable experiences for our guests and leading the industry as a responsible business, including Responsible Gaming practices.

Our Approach

We commit to working across all our operations to minimize the waste we generate by developing systems and supply processes that eliminate waste at the source. For waste that cannot be eliminated, we commit to making efforts to reduce the waste we send to landfills by reusing and recycling waste as much as possible.

Waste is generated in our operations from the use of resources to operate our properties and serve our guests, created by guests who stay or dine at our properties, and is delivered by suppliers in the form of packaging of materials and products we procure. Therefore, to deliver on our waste commitments, we must engage every part of our operation across several channels of waste management.

Minimizing Waste

Across all our properties, we aim to minimize the waste we generate within our daily operations. Some of the ways we do this include:

- Planning and inventory management to minimize the volume of products that age in storage or become damaged or unusable.
- Minimizing waste-generating materials, such as single-use plastics. We continue to explore possibilities to eliminate all single-use plastics. Another example of waste minimization is starting to use linen-less tables at meetings and events to minimize textile waste.
- Reduction of printed materials—wherever possible, we use electronic documentation to avoid printing, including invoices, delivery documentation, hotel bills, event tickets, banquet menus and more.

Waste Management Systems

We apply strict controls over significant waste related impacts. Our largest properties have on-site sorting which allows us to collect eligible items, like plastic and aluminum, for recycling, and prevent assets, like linens and silverware, from being sent to the landfill. All properties have a team that monitors waste streams and diverts materials to defined reuse and recycling channels to the extent possible. Residual waste that cannot be reused or recycled is sent to landfills.

In our kitchens and dining establishments, food preparation items in storage are monitored and rotated to prevent expiry.

Diversion of waste from landfills has been a stated goal of Caesars Entertainment for decades, and we have made significant progress over the years. Our success is often limited by the availability of reliable, qualified waste recycling partners in the different jurisdictions in which we operate, and we continue to explore recycling options within reach of our properties around the U.S. Similarly, waste discarded by guests is often difficult to segregate into recycling waste streams. We continue to explore ways in which we can encourage team member and guest participation in front of house waste segregation efforts in hotel rooms and guest public areas.

In 2022, we renewed our formal commitment to reducing waste sent to landfills with a public target to achieve 65% of our total waste diverted from landfills by 2030. Alongside waste minimization efforts, we believe this will deliver an important reduction in our waste footprint.

Engaging Team Members

CodeGreen is our Team Member environmental program that has been successfully educating, engaging and exciting Caesars Entertainment's Team Members for more than 15 years. CodeGreen advances awareness of waste management priorities and encourage Team Members to support our waste reduction, reuse and recycling efforts.

Supporting Environmental Partners

As part of our community impact programs, we support a range of environmental causes, including those that address waste in our communities and our natural environment. Our signature partnerships include:

National Park Trust: Caesars Entertainment's funding has supported the National Park Trust's park conservation efforts since 2010. These efforts include Team Members volunteering in waste removal and cleanup efforts as part of National Park Trust's educational and conservations programs.

Visit caesars.com/corporate-social-responsibility for our current CSR Report and other supporting documents.

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Arbor Day Foundation: Arbor Day Foundation is dedicated to the restoration and conservation of our world's forests and bringing tree coverage to communities to help protect against urban heat islands. Caesars Entertainment's funding provides the support for large-scale forest restoration in communities where we operate to help protect and restore biodiversity, conserve nature, and support restoration after severe climate events including wildfires.

Governance Of Waste Management

The CSR Committee of the Board of Directors of Caesars Entertainment is responsible for environmental issues, including waste management, on behalf of the Board of Directors and oversees waste performance against targets and policies and programs to achieve our goals. The CSR Committee draws upon external expertise for environmental issues from Caesars Entertainment's External CSR Advisory Council and NGO partners.

Implementation of waste management programs is led by the Senior Vice President, Engineering & Asset Management and supported by several departments across the organization including all property teams, Sustainable Operations, Human Resources and CSR.

Waste-related metrics are tracked and reported regularly to Caesars Entertainment's Senior Leadership Team and to the CSR Committee of the Board of Directors.

Validity

This Position on Waste Management:

- Includes all Caesars Entertainment corporate divisions and owned and operated hospitality facilities. We encourage the same approach at managed and joint venture (tribal) destinations.
- Has been approved by Caesars Entertainment's Senior Leadership Team and the CSR Committee of the Board of Directors.

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