



## Position on Human Trafficking

### Overview

The Caesars Entertainment family of casino resorts is committed to upholding the human rights of all individuals and treating all people with respect and dignity. This Stance is underpinned by our Code of Commitment that we publicly declared in 2000 to our Team Members, customers and communities. This includes our commitment to conducting our business with honesty and integrity, acting in accordance with the highest ethical and legal standards, and respecting internationally recognized human rights wherever we operate.

Within the context of our overall commitment to respecting and upholding human rights, we strongly support the increasing international focus on eliminating human trafficking – which involves commercial sexual exploitation, forced labor and debt bondage - and is one of the most serious and disturbing violations of human rights, and which affects millions of individuals in the world today, most of them women.

The UN Guiding Principle on Human Rights (Respect, Protect and Remedy Framework) and the Protocol to Prevent, Suppress and Punish Trafficking in Persons are among the leading international frameworks that we support.

Specifically, as part of our Stance against human trafficking, we will:

**Conduct Training** for our executives, managers and key front line Team Members as part of their training in our Code of Commitment on the risk of exposure, societal harm, and manifestations of human trafficking and the actions they should take to be alert to suspected instances of human trafficking, implement controls to prevent possibilities of human trafficking at our properties and immediately report suspected instances of

human trafficking. All Team Members have access to awareness campaigns and learning webinars throughout the year to build a foundational knowledge of human trafficking and their role in prevention.

**Promptly Investigate** any reported instance of suspected human trafficking violations at our affiliated properties or within our operations. Following investigation, take appropriate reasonable action, which may include contacting and working with law enforcement and other governmental agencies and takes other actions required.

**Engage in Trauma-Informed** and victim-centered approach in line with Caesars' commitment to human rights, prioritizing the dignity and wellbeing of individuals harmed by human trafficking.

**Inform** and educate our contracted vendors, Team Members, and customers of our stance against human trafficking and ask them to adopt a similar approach. Appropriate action will be taken with a vendor, Team Member, or customer who is proven to be involved in human trafficking violations, which may include termination of our relationship.

**Display Our Stance Against Human Trafficking** on our external and internal websites so that our vendors, customers and Team Members know that we do not tolerate human rights abuses.

**Foster meaningful partnerships** with local communities, law enforcement agencies, NGOs and industry partners that creates a united front against human trafficking while supporting victims.

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